



Line Clearance Certification Program (LCCP) Progression

The **Line Clearance Certification Program (LCCP)** is designed to guide new and current employees through the necessary knowledge and skill development for line clearance operations. Progression through the program is based on the following criteria:

Progression Requirements

1. **Knowledge Demonstrations** – Book Progression
 - Conducted under the supervision of Foremen, General Foremen, Supervisors, and Safety Personnel.
2. **Quiz Testing** – Independent exams to assess knowledge retention.
3. **Skill Evaluations** – Practical assessments conducted by designated Evaluators.

The following timeline is a general guideline for advancement, but leadership will evaluate each individual on a case-by-case basis. Excessive absenteeism will prolong this timeline (usually, missing more than nine days per quarter will result in ineligibility for the current quarter):

Position Progression Timeline

Position	Time Requirement
Groundsman	3 - 6 Months
Trimmer B	3 - 6 Months
Trimmer A	6 - 12 Months
Foreman	As Required / Availability

Sign-Off and Verification Process

- **Foremen and above** are authorized to sign off on book progressions, and that the candidate has demonstrated the task safely without instructions or supervision.
- **General Foremen (GF)** will review approximately **25% of completed sections** to verify accuracy and competency and notify evaluators (evaluators will provide testing material and schedule evaluation)

- **Safety Coordinator** will provide additional oversight to ensure compliance with industry best practices and evaluate and verify candidate is capable and has demonstrated tasks to company standards.
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Completion Timeline

The **entire program can be completed in one year**, depending on an individual's:

- **Existing knowledge base**
- **Engagement in personal development**
- **Understanding of industry best practices**

Leadership will evaluate each candidate's **readiness for advancement** based on:

- **Performance in their role**
- **Commitment to safety protocols**
- **Demonstrated competency in required skills**